

## 2010 LGPRO

### SALLY ISAAC WOMEN IN LOCAL GOVERNMENT LEADERSHIP AWARD



## 2010 LGPro Sally Isaac Women in Local Government Leadership Award

### ABOUT LGPRO

LGPro is the peak body for Local Government professionals in Victoria. We develop and deliver high quality professional development activities and services, facilitate positive communication between the sector and State and Federal Government, and represent the views of officers where this expert advice is required in the consultation process on legislation and policy and program development.

### BACKGROUND

Sally Elizabeth Isaac was an extraordinary woman and young leader in the Local Government sector who passed away in early 2009.

Sally's amazing capacity for developing people, engaging in policy debate and her absolute commitment to social justice in the community is sorely missed. People from all walks of life from government to business remark on the respect and admiration they had for Sally.

Sally was exuberant and brave, bright and insightful, brilliant and engaging. She was focused and intelligent with an enduring commitment to making things better. Sally was also humble, loving and full of fun with wisdom beyond her years.

There was truly something special about Sally Isaac and for all who knew her she will remain close to our hearts and an inspiration for us all.

Soon after the death of Sally Isaac a number of her family, friends and colleagues met to discuss ways by which the incredible impact Sally Isaac had on people's lives could be recognised. A range of commemorative initiatives have been established including:

- The Sally Elizabeth Isaac Scholarship Fund (under the auspice of the Melbourne Community Foundation);
- The LGPro Sally Isaac Women in Local Government Leadership Award;
- Nomination for the Victorian Women's Honour Roll; and an
- Obituary in the *The Age* newspaper (30 June 2009).

The Sally Elizabeth Isaac Scholarship Fund has been established to create educational opportunities for individuals who make a significant contribution to the community in the field/s of: Local government; Social justice; Aboriginal affairs and Reconciliation; Arts and music; Community health; Culturally and linguistically diverse communities; Urban Planning; or the Environment.

The aim of this Fund, established in 2009, is to raise funds and awareness to build a significant capital endowment which is distributed in perpetuity. The LGPro Sally Isaac Women in Local Government Leadership Award has, in part, been established to support this initiative, as well as foster young women leaders in Local Government (see below).

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### PURPOSE OF THIS AWARD

The purpose of the LGPro Sally Isaac Women in Local Government Leadership Award is to:

- Recognise the enormous contribution that Sally Isaac made to public life, especially to the lives of the community who were more socially excluded and disadvantaged;
- Raise the profile and support fundraising efforts for the Sally Elizabeth Isaac Scholarship Fund. (This is the second year that this award will be offered and will be presented for a four year period in total as the Sally Elizabeth Isaac Scholarship Fund establishes itself).
- Foster and encourage future leaders in the Local Government sector who demonstrate outstanding leadership skills and capacity;
- Encourage young people to consider Local Government as a “career of choice”. [Note: Local Government is an ageing workforce with one third of current employees predicted to retire during the next ten years. At the same time, however younger people are not necessarily perceiving Local Government as an attractive nor exciting employing organisation in relation to their values and career needs. -*Municipal Association of Victoria Workforce Planning In Local Government - Discussion Paper, (January 2006)*].

### AWARD CRITERIA

It is anticipated that the LGPro Sally Isaac Women in Local Government Leadership Award will be presented to a candidate who:

- Is aged 35 years or less;
- Demonstrates vision, wisdom, empathy and outstanding leadership qualities beyond their years;
- Demonstrates a capacity for developing colleagues and teams, engaging in policy debate and a commitment to social justice;
- Currently holds a position in Local Government and shows a commitment to a career in the Local Government sector; and
- Is a role model for other young people considering a career path in the Local Government sector.

### CLOSING DATE AND SUBMISSION REQUIREMENTS

Submissions must be received in hard copy *and* electronic format by 5pm on Tuesday 13 July 2010. Nominations must be submitted in accordance with the following requirements:

- Four (4) copies of each nomination in hard copy (not bound) format to be forwarded to:

2010 LGPro Sally Isaac Women in Local Government Leadership Award  
Local Government Professionals Inc.  
PO Box 409  
South Melbourne VIC 3205

- A copy of the fully completed nomination form must be included with your submission.

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- Elaborate supplementary printed matter, videotapes or additional presentations are not required and are unlikely to be considered.
- Email one (1) electronic copy of each nomination together with up to two (2) electronic photographs (jpg or tif format) relevant to the nominated project or individual to [dianap@lgpro.com](mailto:dianap@lgpro.com) . LGPro will provide confirmation of receipt of your email.
- Clearly label electronic nominations with the individual's name and the Council name e.g. *Jane Andrews, Tavish Shire Council*.

### JUDGING

A panel appointed by LGPro will receive and judge all nominations for the Award.

### AWARDS PRESENTATION

LGPro will announce the 2010 LGPro Sally Isaac Women in Local Government Leadership Award recipient at the LGPro Women's Network Dinner at the Hilton on the Park, 192 Wellington Parade, Melbourne on Thursday 29 July 2010. Please ensure those you nominate attend the evening.

### AWARD RECIPIENT

The award recipient will receive a \$3000 monetary grant for assistance towards professional development for leadership capacity. This could include mentoring, training and travel.

A summary article on the winner will feature in LGPro's PROfile magazine spring edition published in September 2010.

### AWARDS ADMINISTRATION

Diana Pawluk  
Local Government Professionals Inc  
Suite 4, 27-33 Raglan Street (PO Box 409),  
SOUTH MELBOURNE VIC 3205  
Phone: 9686 3833  
Fax: 9690 4217  
Email: [dianap@lgpro.com](mailto:dianap@lgpro.com)

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### SUBMISSION CHECKLIST

Before forwarding your submission, check to ensure all required documents are attached. Please include this checklist with your completed nomination.

Have you read the:	✓	Invitation to nominate?
On the Award nomination form, have you:		Indicated only ONE nomination per form?
		Completed all sections?
		Indicated if the Nominee is aware of the Nomination?
		(As the Nominator) signed the declaration on the nomination form?
With your submission, have you:		Ensured the Chief Executive Officer of the Council or the CEO's representative has signed the declaration on the nomination form?
		Clearly labelled your submission with the name of the nominee and your contact name, phone number and email address?
		Included four (4) copies of each nomination?
		Attached a copy of the nomination form to each copy?
		Attached the completed Written Material Consent Form?
		Attached completed Photo Consent Forms for all photographs submitted?
		NOT bound the copies?
		Emailed a Word copy of the nomination to <a href="mailto:dianap@lgpro.com">dianap@lgpro.com</a> ?
		Emailed up to two (2) electronic photographs as separate jpeg files to <a href="mailto:dianap@lgpro.com">dianap@lgpro.com</a> ?
		Attached this completed Checklist?
		Kept a copy of your nomination form and submission for your records?

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### NOMINATION FORM

NAME OF PERSON TO BE NOMINATED FOR AWARD:

Name of person:	
Council:	
Postal address:	
Courier address (if different to above):	
Contact's name:	
Contact's position	
Contact's telephone	
Contact's facsimile	
Contact's email	
Nominator(s) and signature	

Nominator and position	Signature	LGPro Member YES/NO
1		
2		

(One nominator must be the Chief Executive of the Council where the award nominee/s is employed or contracted)

### NOMINEE INFORMATION

#### 1. Promotional summary of the Nominee (up to 100 words).

A short paragraph or dot-point summary of the key attributes of the nominee. If successful, this would be read out at the LGPro Women's Network Dinner.

#### 2. Description of the Nominee (up to 800 words).

Description should clearly identify:

- Achievement(s) and/or specific contribution(s) to colleagues and/or the community that have been made by the individual.
- Consideration of "Award Criteria" as outlined in this document, including how the individual has demonstrated initiative "above and beyond the parameters of their role"; and the individual's particular leadership traits.
- Other general comments.

#### 3. Provide details of the Nominee's work history to date (up to 400 words).

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### CONSENT FORMS

#### LGPro Sally Isaac Women in Local Government Leadership Award

LGPro and the Melbourne Community Foundation (Sally Elizabeth Isaac Scholarship Fund) may be interested in using written material from this nomination for the purpose of promoting the work of Local Government in Victoria.

This consent form covers your involvement in the nomination. The written material may be used by LGPro in publications, brochures and on internet sites to promote the LGPro Sally Isaac Women in Local Government Leadership Award and the Sally Elizabeth Isaac Scholarship Fund. Please read this form carefully before signing it.

#### Your Details

Name of Person:	
Title:	
Council:	
Address:	
Daytime Phone Number:	
Email:	

#### 2. Provision of Consent to use Written Material

- a. I give my consent to LGPro (and any person authorised by LGPro) and the Melbourne Community Foundation (Sally Elizabeth Isaac Scholarship Fund) to publish written material from this nomination as may be determined, without acknowledgment of myself and without my entitlement to any remuneration or compensation now or in the future.
- b. I agree that the information and quotes as presented in this nomination are correct and provide permission for the written material to be published by LGPro and/or the Melbourne Community Foundation (Sally Elizabeth Isaac Scholarship Fund) included on these organisations' websites.

#### 3. Authorisation

I give permission for this written material to be used in the existing context for the purpose outlined above. I hereby agree to the terms and understand the conditions set out above.

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

# 2010 LGPro Sally Isaac Women in Local Government Leadership Award

## Graphics Consent Form

### LGPro Sally Isaac Women in Local Government Leadership Award

LGPro may be interested in using graphics (defined as photographs, graphs, diagrams and pictorial representations) provided by you for the purpose of promoting the LGPro Sally Isaac Women in Local Government Leadership Award and the Melbourne Community Foundation (Sally Elizabeth Isaac Scholarship Fund). Please read this form carefully before signing it.

#### 1. Your Details

Name of Person:	
Title:	
Council:	
Address:	
Daytime Phone Number:	
Email:	

#### 2. Provision of Consent to use Graphics

- a. I give my consent to LGPro (and any person authorised by LGPro) and/or the Melbourne Community Foundation (Sally Elizabeth Isaac Scholarship Fund) to copy or reproduce these graphics (defined above, and whether by photo, film or other electronic or printed media), as LGPro or the Melbourne Community Foundation (Sally Elizabeth Isaac Scholarship Fund) may determine, without acknowledgment of myself and without my entitlement to any remuneration or compensation now or in the future.
- b. I acknowledge that the graphics are for use by LGPro and the Melbourne Community Foundation (Sally Elizabeth Isaac Scholarship Fund) in the promotion of LGPro Sally Isaac Women in Local Government Leadership Award.

#### 3. Authorisation

I give permission for this graphic material to be used in the existing context for the purpose of promoting the LGPro Sally Isaac Women in Local Government Leadership Award and the Trust. I hereby agree to the terms and understand the conditions set out above.

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_