



2008 PROGRAM OUTLINE



Introductory Forum

Date:	Thursday 6– Friday 7 March 2008
Venue:	Glen Erin Vineyard Retreat, Lancefield

Day One	Understanding Yourself as a Leader
9.00am	Introduction and Welcome Tony Matthews Manager Professional Development, LGPro
9.10am	Introductory Activities Professor Peter Sheldrake Graduate School of Business, RMIT University
9.20am	Understanding Yourself and Others: The Five Types of Management Peter Sheldrake cont.
10.45am	MORNING TEA
11.00am	Challenges of Leadership: Adaptive Leadership Peter Sheldrake cont.
12.45pm	LUNCH
1.30pm	Understanding Yourself and Others: Using MBTI Indicators Liz Corbett Adjunct Faculty Members, RMIT University
3.15pm	AFTERNOON TEA
3.30pm	Understanding Yourself and Others Cont.
4.45pm	Session Close
4.45pm	FREE TIME
6.15pm	Pre-dinner drinks and Guest Speakers: Noelene Duff Chief Executive Officer, City of Whitehorse John Bennie Chief Executive Officer, City of Greater Dandenong, Vice- President LGPro
7.30 Onwards	DINNER



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Day 2	Working with Others
8.30am	Leadership Styles: Knowing your impact on others & vice versa Peter Sheldrake, RMIT University
10.30am	MORNING TEA
10.45am	The 2008 Program <ul style="list-style-type: none"> ▪ Overview of the Program ▪ Working in Syndicate Groups – Self Directed Sessions ▪ Project Introduction Tony Matthews and Liz Corbett
12.00pm	LUNCH
1.00pm	Graduate Reflections Darren Bennett (Past Participant 2007) Manager Leisure Services, Nillumbik Shire Council Rosa Zouzoulas (Past Participant 2006) Team Leader Strategic Planning, Kingston City Council
1.45pm	Finding Your Mentor: <ul style="list-style-type: none"> ▪ Participants Previous Experiences ▪ Rules of Engagement ▪ Making the Relationship Worthwhile Peter Sheldrake , RMIT University
2.30pm	AFTERNOON TEA
2.45pm	Responsible Expectations <ul style="list-style-type: none"> ▪ Key behaviours and expectations ▪ Developing the ELP Code of Conduct 2008 The skills of Questioning and Chairing <ul style="list-style-type: none"> ▪ Getting the most from Program Speakers ▪ Chairing Sessions and Briefing Speakers Action Planning: Getting Started Peter Sheldrake, Liz Corbett and Tony Matthews
3.45pm	Evaluation and Closing Activity
4.15pm	Close



2008 PROGRAM OUTLINE



Session 2: Mentoring & Coaching

Session Objective:

To examine the characteristics, benefits and relationships associated with mentoring and coaching activities.

Date: Friday 18 April 2008

Host Council: Manningham City Council

PROGRAM	
9.00am	Host Council Welcome Lydia Wilson Chief Executive Officer, Manningham City Council
9.15am	LGPro Welcome/Session Topic Discussion
9.20am	Workshop: <i>"Mentoring: Getting the Most out of your Relationship"</i> Facilitated by Margaret Devlin Principal Consultant, Centre for Organisational Development (CFOD)
10.30am	MORNING TEA
10.45am	<i>Williamson Leadership Program (Leadership Victoria)</i> <i>Mentoring Relationship Case Study</i> Ange Barry (Mentee) Executive Director, Stephanie Alexander Kitchen Foundation Chris Kotur (Mentor) Senior Research Associate, Melbourne University & Williamson Fellow
11.30am	Workshop Continued Margaret Devlin , CFOD
12.45pm	LUNCH (<i>Mentors depart following lunch</i>)
1.15pm	Introduction to LGPro ELP web-based forum and tools Facilitated by Tony Matthews , LGPro
1.45pm	Group Project Activity/Next Session Preparation
3.15pm	AFTERNOON TEA
3.30pm	Discussion of Next Session/Syndicates/Code of Conduct/Cameos
4.00pm	Close



2008 PROGRAM OUTLINE



Session 3: Local Government: The Political Context

Session Objective:

To develop an understanding of the nature of Local Government, its relationship at State and Federal levels, and its operation in the political context.

Date:	Friday 16 May 2008
Venue:	Parliament House, Spring Street, Melbourne

PROGRAM	
8.30am	Syndicate Group (Preparation/Discussion)
9.00am	Session Open (facilitated by the Duty Syndicate)
9.15am	Guest Speaker: Ivan Deveson AO Respected business leader and former Lord Mayor of Melbourne
10.15am	MORNING TEA
10.30am	Panel Discussion: <i>Insights into the relationship and role of local government with state and federal government</i> Peter Johnstone Commissioner of the Victorian Competition and Efficiency Commission (appointed Feb 2008) & recently retired CEO Boroondara City Council Jenny Lindell Speaker of the House, Victorian Legislative Assembly Mike Hill Chair Victorian Local Sustainability Advisory Committee (VLSAC)
12.30pm	LUNCH
1.00pm	Tour of Parliament House
1.45pm	Group Project Discussion – self facilitated
2.45pm	AFTERNOON TEA
3.00pm	Hon. Richard Wynne MP Minister for Housing, Local Government & Aboriginal Affairs <i>The nature of the relationship between Local and State Governments and the key challenges for both</i>
4.30pm	Close



2008 PROGRAM OUTLINE



Session 4: Leading & Communicating

Session Objective: To examine leadership and leadership style in the context of interaction and communication with peers, staff and the community.

Date: Thursday 19 June 2008

Host Council: Hobson's Bay City Council

PROGRAM	
8.30am	Syndicate Group – Preparation/Discussion
9.00am	Session Open (facilitated by the Duty Syndicate) <ul style="list-style-type: none"> - Welcome - Previous Session learnings (past syndicate) - Current session topic discussion/debate
9.15am	Host Council Welcome: <p>Bill Jaboor, Chief Executive Officer, Hobsons Bay City Council <i>A CEO's insights on what leadership means in the context of interacting with peers, staff and community</i></p>
9.45am	Getting to Know You: Cameo presentations by ELP participants
10.10am	MORNING TEA
10.30am	Guest Speaker: <p>Major Mark Langdon, Staff Officer Grade Two Project Manager Command, Leadership and Management, Australian Regular Army <i>Case Study of an alternative (?) model of leadership</i></p>
Midday	LUNCH
12.45pm	Guest Facilitator: <p>Wayne Rolley Rogensi Corporation <i>Leadership Communication Workshop</i></p>
2.45pm	AFTERNOON TEA
3.00pm	Workshop Continued
3.30pm	Group Project Activity/Next Session Preparation
4.45pm	Close



2008 PROGRAM OUTLINE



Session 5: Community Engagement

Session Objective: To examine the issue of community engagement: What is it? Why do we have it? Is it worthwhile? What are the pitfalls? How can we do it better?

Date: Friday 18 July 2008

Host Council: Banyule City Council

Program	
8.45am	Syndicate Group – Preparation/Discussion
9.00am	Session Open (facilitated by the Duty Syndicate)
9.15am	Host Council Welcome Simon McMillan, Chief Executive Officer, Banyule City Council <i>A CEO's insights on what leadership means in the context of interacting with peers, staff and community</i>
9.45am	Getting to Know You: Cameo presentations by ELP participants
10.10am	MORNING TEA
10.30am	Guest Presenter: Mike Salvaris, Adj Professor, Applied Human Rights and Community Wellbeing School of Global Studies, Social Science and Planning, RMIT University
Midday	LUNCH
12.30pm	Group Project Activity/Next Session Preparation
1.45pm	AFTERNOON TEA
2.15pm	Guest Speaker: George Lekakis Chairperson and Executive Officer, Victorian Multicultural Commission
3.30pm	Mid Program Debrief facilitated by Graeme Emonson, Chief Executive, Knox City Council & ELP Steering Committee Member Past Participant Reflections by ELP Graduate Network Convenors: Simon O'Callaghan (2005 Past Participant) Kerryn Stewart-Uden (2005 Past Participant)
4.45pm	Close



2008 PROGRAM OUTLINE



Session 6: Exposure to Local Government: Metropolitan Perspective

Session Objective: To examine the key issues/local solutions for metropolitan (and Interface) Local Government with particular reference to the political and operational perspectives.

Date: Friday 22 August 2008

Host Council: Boroondara City Council

Program	
8.30am	Syndicate Group – Preparation/Discussion
9.00am	Session Open (Duty Syndicate)
9.15am	<p><i>The issues/solutions facing metropolitan and interface Councils and how they differ to those of rural Councils in relation to the triple bottom line</i></p> <p><i>What would you do? Case studies focussing on participant solutions to current 'real' problems or scenarios for metro/interface Councils</i></p> <p>Metropolitan and Interface Council CEO Panel Catherine Dale, Chief Executive Officer, Boroondara City Council Dr Michael Kennedy Chief Executive Officer, Mornington Peninsula Shire Council David Spokes Chief Executive Officer, Port Phillip City Council</p>
11.15am	MORNING TEA (WORKING)
11.20am	<p>Michael Perusco, Chief Executive Officer, Sacred Heart Mission <i>"Understanding the experiences of the disadvantaged in a metropolitan hub and how that might compare to the experiences of those in rural communities; and the relationship between metropolitan Councils and community organisations".</i></p>
12.30pm	LUNCH
1.00pm	<i>Tour of Boroondara facilities/operations</i>
3.00pm	AFTERNOON TEA
3.10pm	Getting to Know You: Cameo presentations by ELP participants
3.30pm	Group Project Activity/Next Session Preparation
4.30pm	Close



2008 PROGRAM OUTLINE



Session 7: Exposure to Local Government: Rural Perspective

Session Objective: To examine the key issues/local solutions for rural Local Government with particular reference to the political and operational perspectives.

Date: Thursday 18 September 2008

Host Council: Central Goldfields Shire Council

PROGRAM	
8.45am	Syndicate Group – Preparation/Discussion
9.00am	Session Open (Duty Syndicate)
9.15am	Host Council Welcome Mark Johnston Chief Executive Officer, Central Goldfields Shire Council
10.00am	MORNING TEA
10.15am	Panel Discussion Principal of the Maryborough Education Centre (MEC) Representative from a the local employment services/job networks Managing Director of a large, newly reinvigorated local business <i>The Leadership challenges and solutions facing Council and the local community</i>
12.15pm	LUNCH
1.00pm	Lynne Josephs Director of Technical and Development Services Golden Plains Shire Council
1.45pm	Tour of Shire of Central Goldfields facilities/operations Accompanied by: Jessica Hurse Technical and Development Services Projects Officer Central Goldfields Shire Council
3.25pm	Group Project Activity/Next Session Preparation
4.00pm	Close



2008 PROGRAM OUTLINE



Session 8: Maintaining a Leading & Learning Perspective

Session Objective: To examine the skills and knowledge required for maintaining a fresh approach to leadership and learning, both as an individual and in regard to those you work with; keeping your leadership style relevant and up to date. In addition, there will also be an opportunity to explore your own career development and planning.

Date: 19 October 2008

Host Council: Darebin City Council

Program	
8.30am	Syndicate Group – Preparation/Discussion
8.45am	Session Open (Duty Syndicate)
9.30am	Michael Ulbrick , Chief Executive Officer, Darebin City Council <i>Host Council welcome</i> <i>Personal insights in regards to maintaining a relevant and up to date leadership style</i>
10.00am	Getting to Know You: Cameo presentations by ELP participants
10.15am	MORNING TEA
10.45am	Mentors/Participants Facilitated Open Discussion: Andrew Murrowood Business Mentor, MBA Program Graduate School of Business, RMIT University <i>Leadership and the Mentoring Experience</i>
12.00	LUNCH (WITH MENTORS)
12.45pm	Participants Facilitated Open Discussion: Andrew Murrowood , RMIT University <i>Impacting your Career</i>
2.15pm	Guest Speaker: Justin Peckett , Programs Manager, Leading Teams Former AFL Player (252 games with St Kilda retiring 2006) <i>How culture, values and team dynamics effect performance and leading to obtain desired behaviours within teams</i>
3.15pm	AFTERNOON TEA
3.30pm	Group Project Activity/Next Session Preparation
4.30pm	Close